



SUNRISE SOLICITORS

Diversity Form

Question asked	Response	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role
1. Select the category which best describes your role in the firm		1		4	4	1	4
2. Which age category are you in?	16 - 24			1	2		3
	25 - 34			1	2	1	1
	35 - 44			1			
	45 - 54	1		1			
	55 - 64						
	65+						
	Prefer not to say						
	Invalid / no response to this question						
3. What is your sex?	Male	1		3	3	1	2
	Female			1	1		2
	Other preferred description						
	Prefer not to say						
	Invalid / no response to this question						
4. Is the gender you identify with the same as your sex registered at birth?	Yes, gender identity the SAME as sex at birth	1		4	4	1	4
	No, gender identity NOT THE SAME as sex at birth						
	Prefer not to say						
	Invalid / no response to this question						

5. Disability (according to Equality Act)	Yes						
	No	1		4	4	1	4
	Prefer not to say						
	Invalid / no response to this question						
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a lot						
	Yes, limited a little						
	No	1		4	4	1	4
	Prefer not to say						
	Invalid / no response to this question						
7. Ethnicity	Bangladeshi						
	Chinese						
	Indian			2			2
	Pakistani	1		1	3	1	2
	Any other Asian background			1	1		
	African						
	Caribbean						
	Any other Black background						
	White and Asian						
	White and Black African						
	White and Black Caribbean						
	Any other Mixed / multiple ethnic background						
	British / English / Welsh / Northern Irish / Scottish						
	Irish						
	Gypsy or Irish Traveller						
	Roma						
	Any other White background						
	Arab						
	Any other ethnic group						
	Prefer not to say						
	Invalid / no response to this question						

8. Religion or belief	No religion or belief						
	Buddhist						
	Christian			1	1		
	Hindu						2
	Jewish						
	Muslim	1		3	3	1	2
	Sikh						
	Any other religion or belief						
	Prefer not to say						
	Invalid / no response to this question						
9. Sexual orientation	Bi						
	Gay/Lesbian						
	Heterosexual	1		4		1	4
	Other preferred description						
	Prefer not to say						
	Invalid / no response to this question						
10. School type from 11 to 16	State-run or state-funded school - selective on academic, faith or other grounds						2
	State-run or state-funded school - non-selective			1	4		
	Independent / fee-paying school			1			
	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition						
	Attended school outside the UK	1		2		1	2
	Don't know / not sure						
	Prefer not to say						
	Invalid / no response to this question						
	Question not asked						
11. Did either of your parents attend university by the time you were 18?	No, neither of my parents attended university	1		1	2		1
	Yes, one or both of my parents attended university			3	1	1	3
	Don't know / not sure				1		
	Prefer not to say						
	Invalid / no response to this question						
	Question not asked						

12. Work of the main / highest income earner in your household when you were aged about 14	Modern professional and traditional professional occupations such as: teacher,			3		1	
	nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer						
	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager			1			1
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse						
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver						
	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff				1		1
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner						
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)						2
	Other, such as: retired, this question does not apply to me, I don't know				3		
	Prefer not to say)	1					
	Invalid / no response to this question						
	Question not asked						

13. Primary carer for a child under 18	Yes			2			
	No	1		2	4	1	4
	Prefer not to say						
	Invalid / no response to this question						
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	No	1		4	4	1	4
	Yes, 1 - 19 hours a week						
	Yes, 20 - 49 hours a week						
	Yes, 50 or more hours a week						
	Prefer not to say						
	Invalid / no response to this question						